



EAST BRANDYWINE TOWNSHIP

Board of Supervisors

Francis X. Taraschi
Chairman

Kyle P. Scribner
Vice-Chairman

Emily E. Keller
Member

TOWNSHIP MANAGER'S REPORT

February 19, 2026

PECO Substation Retirement

PECO has notified the Township of a major infrastructure project associated with the retirement of the Lyndell Substation. I have confirmed that the substation itself is not located in East Brandywine Township; however, portions of the distribution system being rebuilt do run through our community.

The project involves replacing wires, poles, transformers, and related equipment, along with installation of upgraded system protection devices. Within East Brandywine Township, work is expected along Little Washington Road, Corner Ketch Road, Jefferies Road, Great Oak Drive, Silver Fox Lane, Spring Meadow Road, Rolling Glen Lane, Creek Road, Crawford Road, and Reeds Road.

Residents should expect vegetation trimming and possible tree removals beginning in the first quarter of 2026, followed by electrical construction work. The overall project is anticipated to conclude in June 2027. Temporary service interruptions may occur, with advance notice provided by PECO.

For additional detail, I am attaching PECO's January 2026 customer letter and the project map to my report this evening

Workforce and Compensation Study -- Read at Agenda Item VIII(C)

Before you this evening is a proposal from the Meyner Center for the Study of State and Local Government to conduct a Strategic Workforce and Compensation Study for East Brandywine Township. This is not a simple salary survey. As outlined in the proposal, the scope includes an organizational assessment, a review of job descriptions and total compensation practices, benchmarking against comparable municipalities, and development of a structured compensation plan with defined advancement criteria.

Our organization has grown in responsibility, complexity, and expectations over time. As that growth continues, it is appropriate for Staff and the Board to periodically step back and evaluate whether our compensation framework remain aligned with our operational needs and long-term goals.

The Meyner Center’s approach includes confidential staff conversations, survey instruments across organizational levels, review of internal equity, and benchmarking of total compensation—not just base salary—against comparable municipalities. That comprehensive, practitioner-based perspective is valuable. While Staff has the professional background and experience to analyze many of these issues internally, there is distinct benefit in having an independent third party conduct this work. An external review provides:

- Objective benchmarking and data validation;
- Confidential avenues for employee input; and
- Credibility and transparency in the development of recommendations.

Importantly, the study will also produce implementation guidance tied to the 2027 budget process, allowing the Board to consider any recommendations in a deliberate and fiscally responsible manner prior to implementation. **The estimated cost range is \$12,000 to \$14,500, based on 95–115 hours of professional services.** This project was anticipated during the 2026 budget process and the Board-approved 2026 budget has \$12,000 allocated for this project.

In short, this proposal provides the Board with an opportunity to ensure that East Brandywine Township remains competitive, fair, and sustainable in how we structure and communicate total compensation. It is a proactive step that supports employee retention, recruitment, and long-term operational stability. For those reasons, I recommend the Board authorize me to execute the proposal and to commence the study as outlined.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "Luke Reven", written in a cursive style.

Luke Reven, Township Manager



pecoSM

AN EXELON COMPANY

January 2026

Dear Customer,

We are contacting you about an upcoming project occurring in East Brandywine, West Brandywine, Caln, East Caln, Wallace, and Upper Uwchlan Townships, and Downingtown Borough that will enhance the local electric distribution system. This project is a \$16.5 million infrastructure investment in your area to help withstand more frequent and damaging storms, improve reliability by reducing the frequency of outages that cannot be prevented, and support the adoption of cleaner energy resources such as solar and electric vehicles.

About the project:

- We will replace all wires, cables, poles, devices, and transformers on the circuits associated with the Lyndell Substation, which will be retired following this work.
- Advanced devices will be installed that can stop the flow of electricity if a problem occurs and automatically restore electricity where possible.

What you'll see during this project:

- We anticipate that tree removals and tree trimming work will be required.
- Work will occur along Little Washington Rd, Corner Ketch Rd, Jefferies Rd, Great Oak Dr, Silver Fox Ln, Spring Meadow Rd, Rolling Glen Ln, Creek Rd, Crawford Rd, and Reeds Rd in **East Brandywine Township**. Work will occur along Highspire Rd in **West Brandywine Township**. Work will occur along Creek Rd in **Caln Township**. Work will occur along Creek Rd and Norwood Rd in **East Caln Township**. Work will occur along Highspire Rd, Marshall Rd, Sean Ln, and Creek Rd in **Wallace Township**. Work will occur along Lyndell Rd, Reeds Rd, and Gottier Dr in **Upper Uwchlan Township**. Work will occur along Norwood Rd and Wallace Ave in **Downingtown Borough**.
- All work will be performed by PECO crews and qualified PECO contractors. We have developed a plan to minimize direct customer impact as much as possible and to complete the project in a safe and timely manner.

During the next few weeks, PECO's approved contractor will be in your area surveying the necessary tree work. If there is required tree work on your property, we will contact you directly to review the plan in person.

Tree work is anticipated to begin in Q1 2026 and is expected to be completed in Q2 2026. Work on electrical equipment, including poles and wires, is scheduled to start once tree work is complete. The project is expected to be completed in June 2027.

Crews may need to temporarily interrupt electric service to safely complete some of this work. We will work with customers to ensure they are informed in advance of our activities and any planned interruptions. To ensure you receive all outage updates, please confirm that your phone number is accurate in our system through MyAccount at [peco.com/myaccount](https://www.peco.com/myaccount) or by calling PECO at 1-800-494-4000.

If you have any questions regarding the details of this project and how it may impact you, please contact Patricia Haug, Customer Liaison, at Patricia.Haug@exeloncorp.com.

PECO

Project: **Lyndell 000 Unit Substation Retirement**

EAST BRANDYWINE SECOND CLASS TOWNSHIP MAP CHESTER COUNTY

PREPARED BY THE
PENNSYLVANIA DEPARTMENT OF TRANSPORTATION

BUREAU OF PLANNING AND RESEARCH
GEOGRAPHIC INFORMATION DIVISION

IN COOPERATION WITH THE
U.S. DEPARTMENT OF TRANSPORTATION
FEDERAL HIGHWAY ADMINISTRATION

MUNICIPAL CODE 15 204

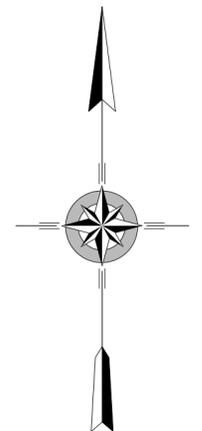
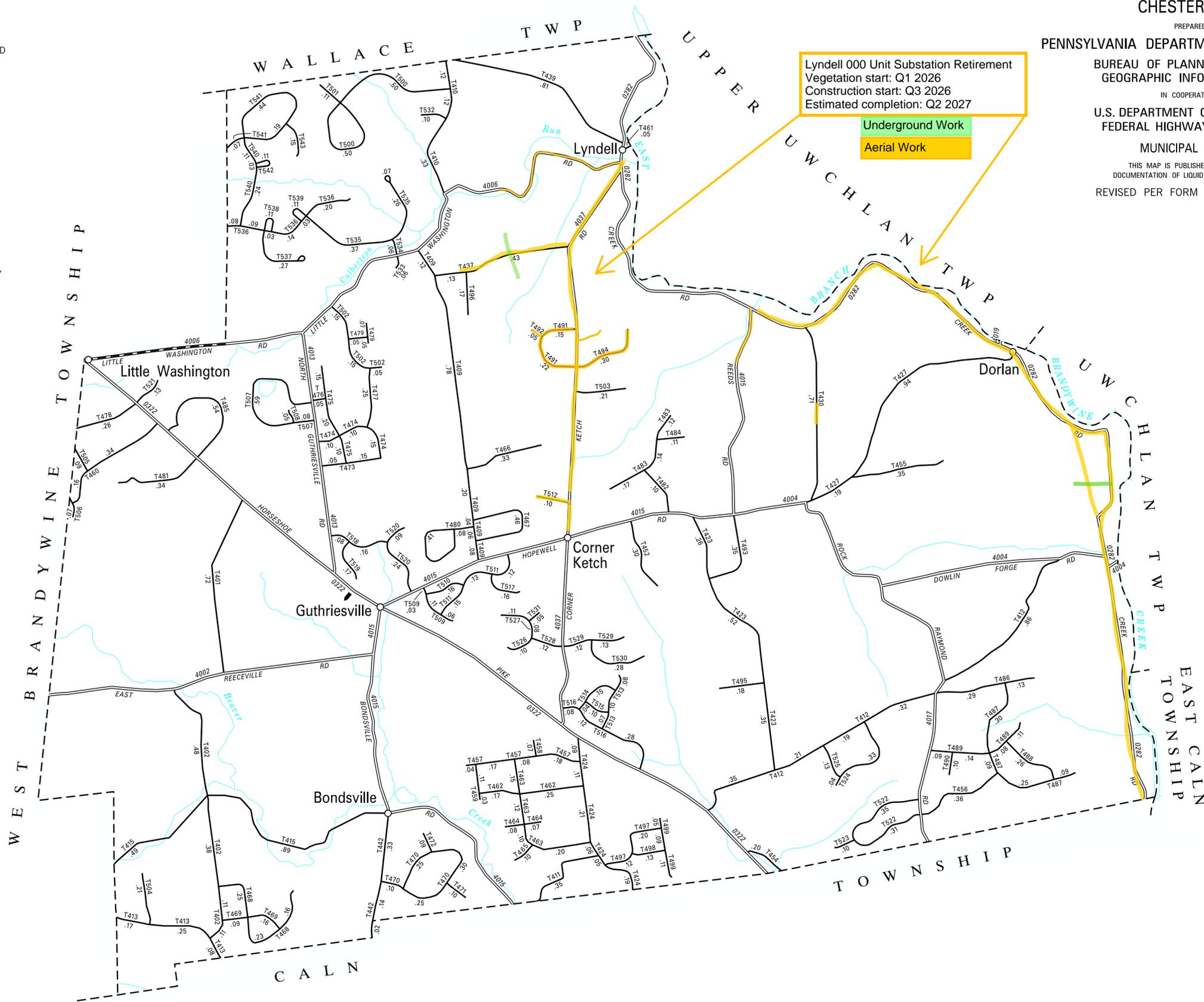
THIS MAP IS PUBLISHED AS A SUPPLEMENTAL
DOCUMENTATION OF LIQUID FUELS TAX FUND MILEAGES
REVISED PER FORM 990 DATED 10-14-22

POPULATION 9,738
(2020 Census)

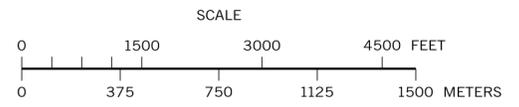
LEGEND

- LIMITED ACCESS HIGHWAY
- STATE ROUTE AND NUMBER
- STATE MAINTAINED BRIDGE ON TOWNSHIP ROAD
- TOWNSHIP ROAD, NUMBER AND SEGMENT LENGTH IN MILES
- IMPASSABLE TOWNSHIP ROAD
- TURNBACK TOWNSHIP ROAD
- OTHER ROAD
- RAILROAD (IN SERVICE)
- RAILROAD ABANDONED (TRACK RETAINED)
- STATE BOUNDARY
- COUNTY BOUNDARY
- TOWNSHIP BOUNDARY
- CITY OR BOROUGH BOUNDARY
- MUNICIPAL BUILDING
- SPLIT MILEAGE BETWEEN MUNICIPALITIES

- 401 BOLLINGER RD
- 402 ZYNN RD
- 409 DILWORTH RD
- 410 MARSHALL RD
- 411 FISHERVILLE RD
- 412 BUCK RD
- 413 CALN MEETINGHOUSE RD
- 415 HADFIELD RD
- 423 NORTH BUCK RD
- 424 OSBORNE RD
- 427 HOPWELL RD
- 430 CRAWFORD RD
- 437 JEFFERIS RD
- 439 HIGHSPIRE RD
- 442 BAILEY RD
- 452 LA VIDA VIA
- 454 OLD HORSESHOE PIKE
- 455 TOWNSHIP RD
- 456 HILLTOP DR
- 457 LOCUST KNOLL RD
- 458 COLONIAL CT
- 459 INDEPENDENCE LA
- 460 GLOUCESTER DR
- 461 LYNDALL RD
- 462 CONSTITUTION DR
- 463 TRADITION LA
- 464 MERION CIR
- 465 RAYMOND CIR
- 466 SCHOOL LA
- 467 KELLER WAY
- 468 LEVORA LA
- 469 NEWLIN DR
- 470 RIDGEWOOD CIR
- 471 LAURELWOOD DR
- 472 WOODCREST DR
- 473 WILD BRIER DR
- 474 FIRETHORN DR
- 475 HOLLY DR
- 476 HOLLY DR SP
- 477 BRIARWOOD DR
- 478 RALEIGH DR
- 479 ROSEWOOD CT
- 480 KRISTEN CIR
- 481 CLEARVIEW DR
- 482 ECHO DELL RD
- 483 PANCOAST LA
- 484 ELSTON DR
- 485 HAWTHORNE DR
- 486 GOVERNORS CIR
- 487 BLAKELY RD
- 488 SUSSEX PL
- 489 HELM WAY
- 490 HESSIAN CT
- 491 GREAT OAK DR
- 492 SILVER FOX LA
- 493 BATTEN DR
- 494 SPRING MEADOW DR
- 495 SUMMERHILL DR
- 496 WILLIAM PENN DR
- 497 WOODED ACRES LA
- 498 TANGLEWOOD TER
- 499 HERITAGE CT
- 500 ASPEN DR
- 501 FOXTAIL LA
- 502 EVERGREEN DR
- 503 CLOVER LA
- 504 RED MAPLE DR
- 505 WYTHE DR
- 506 BERKLEY DR
- 507 TIMBER PASS RD
- 508 BANYON LA
- 509 CHERRY GROVE LA
- 510 WELLESLEY LA
- 511 MONTEPELIER DR
- 512 ROLLING OLEN LA
- 513 WARING DR
- 514 McFARLAND DR
- 515 LEMON WAY
- 516 BRANTWYN DR
- 517 TARRYTOWN RD
- 518 BROOKHAVEN LA
- 519 GROVEHILL CT
- 520 FERNDALE LA
- 521 PATTERDALE PL
- 522 MARGIL FARM DR
- 523 BOWMAN CT
- 524 CUMBERLAND DR
- 525 ENGLERTH LA
- 526 SOUTH TERRALEE LA
- 527 NORTH TERRALEE LA
- 528 HEATHERWYND FARM BLVD
- 529 LAMMEY WAY
- 530 BUTTERWORTH CT
- 531 DARIAN CT
- 532 KESTREL DR
- 533 RICO CIR
- 534 WILLOW OAK WAY
- 535 EMMA CT
- 536 REBECCA DR
- 537 COLEEN CIR
- 538 JAKE CT
- 539 MEGHAN CT
- 540 RANDOLPH DR
- 541 PATRIOT LA
- 542 CHLOE CIR
- 543 MARIA CT



TOTAL MILES	
Township Road System	38.83
State Highway System	22.24
Total	61.07



COPIES OF THIS MAP ARE AVAILABLE AT NOMINAL COST
CONTACT:
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SALES STORE
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